

## Slavery and Human Trafficking Statement

### Introduction

The Company is committed to acquiring goods and services for its customers without causing harm to others. In so doing, the Company is committed to supporting the UK Government's Action Plan to implement the UN Guiding Principles on Business and Human Rights.

This Statement is designed to satisfy the requirements of Part 6 of the Modern Slavery Act 2015, by informing our employees, suppliers, other third party partners and customers about the Company and its Statement with respect to modern slavery, human trafficking, forced and bonded labour and labour rights violations in its supply chains.

Although, as a business, the Company turns over far less than the threshold for businesses required to publish a statement under the Act, the Company's Board considers that our customers' spend through its supply agreements warrants a statement on the risks inherent in our supply chains and the steps we are taking to address them, in line with the Company's practices in sustainable and responsible procurement.

### Our categories

The Company's supply chains mainly fall under 4 categories, which are:

- Labour
- Sub- Contractors
- Suppliers of equipment and services
- Supplier of parts

The Company is committed to ensure that:

1. Employment is freely chosen;
2. Freedom of association and the right to collective bargaining are respected;
3. Working conditions are safe and hygienic;
4. Child labour shall not be used;
5. Living wages are paid;
6. Working hours are not excessive;
7. No discrimination is practised;
8. Regular employment is provided; and
9. No harsh or inhumane treatment is allowed.

### Our plans for the future

As part of this reporting exercise in this and the coming years, the Company expresses its commitment to the abolition of modern slavery, human trafficking, forced and bonded labour and labour rights violations.

This Statement has been approved and published by the Company Board and will be reviewed at least once annually.

Steve Allen  
Managing Director

1.2.2023

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